



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at [www.coxhealthplans.com](http://www.coxhealthplans.com) or by calling 1-(800) 205-7665.

Important Questions	Answers	Why this Matters:
What is the overall <b>deductible</b> ?	In-Network <b>(\$250-\$10,000)</b> person. Out-of-network <b>(\$250-\$20,000)</b> Doesn't apply to preventive care	You must pay all the costs up to the <b>deductible</b> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <b>deductible</b> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <b>deductible</b> .
Are there other <b>deductibles</b> for specific services?	Yes. <b>(\$0-\$5000)</b> for prescription drug coverage. There are no other specific <b>deductibles</b> .	You must pay all of the costs for these services up to the specific <b>deductible</b> amount before this plan begins to pay for these services.
Is there an <b>out-of-pocket limit</b> on my expenses?	Yes. For In-Network providers <b>(\$0-10,000)</b> person. Out-of-Network providers <b>(\$2,500-\$25,000)</b> person.	The <b>out-of-pocket limit</b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <b>out-of-pocket limit</b> ?	<b>Deductibles</b> , Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <b>network of providers</b> ?	Yes. See <a href="http://www.coxhealthplans.com">www.coxhealthplans.com</a> or call 1-(800) 205-7665 for a list of in-network <b>providers</b> .	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, preferred, or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a <b>specialist</b> ?	No. You don't need a referral to see a specialist.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b>excluded services</b> .

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- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use an		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
<b>If you visit a health care provider's office or clinic</b>	Primary care visit to treat an injury or illness	(\$0-\$50) co-pay/visit or (0%-50%) co-insurance	(\$0-\$60) co-pay/visit (20%-50%) co-insurance	—————none—————
	Specialist visit	(\$0-\$50) co-pay/visit or (0%-50%) co-insurance	(\$0-\$60) co-pay/visit (20%-50%) co-insurance	—————none—————
	Other practitioner office visit	(\$0-\$50) co-pay/visit or (0%-50%) co-insurance for chiropractor	(\$0-\$60) co-pay/visit (20%-50%) co-insurance for chiropractor	26 per benefit year, additional visits require pre-authorization
	Preventive care/screening/immunization	No charge	(\$0-\$60) co-pay/visit (20%-50%) co-insurance	
<b>If you have a test</b>	Diagnostic test (x-ray, blood work)	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Imaging (CT/PET scans, MRIs)	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————

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# Cox HealthPlans: Cox DirectCare I & II

Coverage Period: 01/01/2014 – 12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your cost if you use an		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
<b>If you need drugs to treat your illness or condition</b>  More information about <b>prescription drug coverage</b> is available at <a href="http://www.coxhealthplans.com">www.coxhealthplans.com</a>	Generic drugs	(\$0-\$100) co-pay/ (0%-30%) co-insurance prescription (retail, mail order 1x-3x retail co-pay	(\$0-\$100) co-pay/ (30%-50%) co-insurance	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription)
	Preferred brand drugs	(\$0-\$100) co-pay/ (0%-30%) co-insurance prescription (retail, mail order 1x-3x retail co-pay	(\$0-\$100) co-pay/ (30%-50%) co-insurance	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription)
	Non-preferred brand drugs	(\$0-\$100) co-pay/ (0%-30%) co-insurance prescription (retail, mail order 1x-3x retail co-pay	(\$0-\$100) co-pay/ (30%-50%) co-insurance	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription)
	Specialty drugs	(\$0-\$100) co-pay/ (0%-30%) co-insurance prescription (retail, mail order not available)	Not Available	Covers up to a 30-day supply (retail prescription)
<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Physician/surgeon fees	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
<b>If you need immediate medical attention</b>	Emergency room services	(\$25-\$250) co-pay or (0%-50%) co-insurance	(\$25-\$250) co-pay or (20%-50%) co-insurance	—————none—————
	Emergency medical transportation	(0%-50%) co-insurance	(0%-50%) co-insurance	—————none—————
	Urgent care	(\$25-\$150) co-pay (0%-50%) co-insurance	(\$25-\$150) co-pay (20%-50%) co-insurance	—————none—————
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Physician/surgeon fee	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————

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Coverage for: Individual + Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your cost if you use an		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
<b>If you have mental health, behavioral health, or substance abuse needs</b>	Mental/Behavioral health outpatient services	(\$0-\$50) co-pay/visit (0%-50%) co-insurance	(\$0-\$60) co-pay/visit (20%-50%) co-insurance	—————none—————
	Mental/Behavioral health inpatient services	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Substance use disorder outpatient services	(\$0-\$50) co-pay/visit (0%-50%) co-insurance	(\$0-\$60) co-pay/visit (20%-50%) co-insurance	—————none—————
	Substance use disorder inpatient services	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
<b>If you are pregnant</b>	Prenatal and postnatal care	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Delivery and all inpatient services	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
<b>If you need help recovering or have other special health needs</b>	Home health care	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Rehabilitation services	(0%-50%) co-insurance	(20%-50%) co-insurance	Physical, Occupational or Speech Therapy Maximum of 60 days per benefit year
	Habilitation services	Not Covered	Not Covered	—————none—————
	Skilled nursing care	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Durable medical equipment	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
	Hospice service	(0%-50%) co-insurance	(20%-50%) co-insurance	—————none—————
<b>If your child needs dental or eye care</b>	Eye exam	Not Covered	Not Covered	—————none—————
	Glasses	Not Covered	Not Covered	—————none—————
	Dental check-up	Not Covered	Not Covered	—————none—————

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## Excluded Services & Other Covered Services:

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other **excluded services**.)

- Acupuncture
- Bariatric Surgery
- Cosmetic surgery
- Dental care (Adult)
- Hearing Aids
- Infertility Treatments
- Long-term Care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care

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## Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-(800) 205-7665. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa](http://www.dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov).

## Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: 1-(800) 205-7665.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



**This is not a cost estimator.**

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby (normal delivery)

- **Amount owed to providers: \$7457**
- **Plan pays \$5036**
- **Patient pays \$2421**

#### Sample care costs:

Hospital charges (mother)	\$2714
Routine obstetric care	\$2084
Hospital charges (baby)	\$852
Anesthesia	\$906
Laboratory tests	\$517
Prescriptions	\$173
Radiology	\$176
Vaccines, other preventive	\$35
<b>Total</b>	<b>\$7457</b>

#### Patient pays:

Deductibles	\$1000
Co-pays	\$0
Co-insurance	\$1259
Limits or exclusions	\$162
<b>Total</b>	<b>\$2421</b>

### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers: \$5450**
- **Plan pays \$3184**
- **Patient pays \$2266**

#### Sample care costs:

Prescriptions	\$1225
Medical Equipment and Supplies	\$2975
Office Visits and Procedures	\$851
Education	\$126
Laboratory tests	\$133
Vaccines, other preventive	\$140
<b>Total</b>	<b>\$5450</b>

#### Patient pays:

Deductibles	\$1000
Co-pays	\$1153
Co-insurance	\$34
Limits or exclusions	\$79
<b>Total</b>	<b>\$2266</b>

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## Questions and answers about the Coverage Examples:

### What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **co-payments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **co-payments**, **deductibles**, and **co-insurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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